


## GENERAL MEMBERSHIP MEETING – February 14, 2024

The meeting was called to order via Zoom and in-person at 7:04 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for our departed brothers and sisters since the last meeting, including the passing of Las Vegas Branch 2502 President Glenn Norton. The roll call was answered by ten officers and stewards in good standing. Motion (Lee/Lineman) passed to waive the reading of the minutes and accept as emailed and printed for members at the meeting. Motion (Rich/Lee) passed to waive the reading of the bills spreadsheet, they be accepted as printed and emailed, and warrants be drawn and bills be paid. Motion (Siechert/Lineman) passed to waive the reading of the Treasurer's Report and accept as emailed and printed for members at the meeting. Motion (Lee/Roldan) passed to accept the application for membership from J. Cardenas. **Welcome!!**

MBA Representative Vinh Trieu reported on programs for disability insurance and retirement programs for City Carrier Assistants. Visit [nalc.org](http://nalc.org) for more information. Legislative Liaison Carolyn Zorn spoke on HR82 and encouraged members to contact congressional representatives for their support. Also discussed a petition drive on 2/17/24 regarding the homeless crisis. Sister Zorn updated on the MDA Shoe Drive with posters to be available, a donation of \$25 made to MDA, and requesting contact if you're able to sew. Health Benefits Representative Keith Lineman reported on USPS/health benefit plan changes coming in January 2025 with information and zoom webinars available at: <https://www.keepingposted.org/pshb-lunch-learn-seminars.htm>. Food Drive coordinator Rob Burskey updated on cards and bags for this year's Food Drive. Audit Committee Chair Leroy Collier announced the Branch audit will take place Feb 27<sup>th</sup> and any member is welcome to observe. Brother Collier and Sister Zorn shared their experience at the MLK Breakfast/Celebration last month. Motion (Collier/Siechert) passed unanimously that Branch 2200 endorse Adam Schiff for U.S. Senate. Motion (Siechert/Trieu) passed unanimously to accept the Executive Board recommendation that Branch 2200 go on record in support of the attached/emailed/printed proposed resolution for an "Open Bargaining and Contract Campaign." (See following full text)

Branch members spoke on scanner issues, vehicle safety and LiteBlue issues were addressed and route adjustments coming this Fall were discussed. Motion (Lee/Trieu) passed to adjourn the meeting at 8:49 p.m. Submitted by,

  
Nancy Norman  
Secretary-Treasurer

## **Addendum to Branch 2200 Meeting Minutes**

**02-14-2024**

### **Open Bargaining and Contract Campaign Resolution**

Whereas: NALC national contract negotiations are a time when NALC members are most able to shape the direction of our union, the methods we use to fight for our demands, and set the priorities we fight for to improve the lives of letter carriers

Whereas: The NALC's power in the fight for a strong contract is increased when the union involves and mobilizes its members and engages its customers - the American public - about the biggest issues facing letter carriers. The broader public can sympathize with our issues - including overwork and a rising cost of living while wages have stagnated - because they are fighting the same problems in their workplaces.

Whereas: Having an active rank and file ensures the long-term viability of our proudly democratic union by creating new leaders and activists nationwide

Whereas: Other unions like the United Auto Workers, Teamsters, and Writers Guild of America - have successfully conducted visible contract campaigns involving large numbers of members and the public to strengthen their negotiating position and make gains in pay, benefits, working conditions, and workplace dignity.

Whereas: Many unions issue frequent bargaining updates with side-by-side comparisons of union and management proposals, in order to increase transparency, inform, agitate, and mobilize their members and the public, therefore be it

Resolved: that NALC Branch 2200 calls on the national NALC to

1) Organize an active, vibrant contract campaign that involves and mobilizes members and the public, in stations and in the street, throughout the country to help us achieve the strongest possible contract at the bargaining table.

2) Hold rallies involving every branch leading up to the formal start of negotiations highlighting our main demands, and throughout a contract campaign when necessary, activating the membership at certain key points in negotiations.

3) Post frequent side-by-side bargaining updates of contract negotiations on the website and in NALC bulletins.